

**DIVERSITY, EQUITY AND INCLUSION
COMMITTEE AGENDA**

NOVEMBER 3, 2025

1:00PM – 2:00PM

PLS-256

I. CALL TO ORDER

- a. Attendance
 - 1. Present:
 - 2. Online:
 - 3. Absent:

II. APPROVAL OF MINUTES

- a. [Minutes from meeting on 10/21/2025](#)
 - 1. Motion:
 - 2. Second:

III. ANNOUNCEMENTS/UPDATES

- a. Vote!
- b. University no longer paying for H1B visas due to price increase. (now \$100k)

IV. BUSINESS

- a. Potential upcoming work
 - 1. UPS 300.000 (Student Rights and Responsibilities) going to Student Life Committee - coming to us after? There is some gendered language. Do we need IP statement?
 - 2. UPS 210.001 (Recruitment and Appointment of Tenure-Track Faculty) currently sent back to FAC.
 - i. Particularly reviewing the statements of inclusive excellence, with Cecil's guidance. New suggested language from Alexandro Gradilla:
The position announcement shall require that applicants submit a Statement of Commitment to Student Success. This statement should describe how the candidate's professional experiences, values, and approach to teaching, scholarship, and service reflect a dedication to supporting the academic and personal development of the university's student population. Applicants may include examples of practices that foster engagement, belonging, and achievement among students, and demonstrate alignment with the

institution's mission and values.

V. ADJOURNMENT

- a. Motion:
- b. Second:

Diversity, Equity and Inclusion Committee						
First Name	Last Name	Email @ fullerton.edu	Department	Constituency	Term Ends Spring	Note
Rokon	Bhuiyan	mobhuiyan	Economics	CBE	2026	
Joyce	Gomez-Najarro	kgomez-najarro	Literacy and Reading Education	EDUC	2026	
Scott	Bolman	sbolman	Theatre and Dance	ARTS	2026	CHAIR
Kanika	Sood	kasood	Computer Science	ECS	2026	
Do Kyeong	Lee	dolee	Kinesiology	HHD	2026	
Joe	Carlin*	jcarlin	Geological Sciences	NSM	2027	
Ilda	Cardenas	ildacardenas	Library	L/A/C	2027	
Sarah	Grant	sagrant	Anthropology	SOC SCI	2027	
Pending				HUM	2027	
Pending				CCOM	2027	
Amir	Dabirian	adabirian	Provost/VPAA	Ex Officio	non-voting	
Cecil	Chik*	cchik	HRS: Diversity and Equity	Ex Officio	non-voting	Designee
Phenicia	McCullough	pmccullough	VP-HRIE	Ex Officio	non-voting	
Cecil	Chik*	cchik	HRS: Diversity and Equity	Ex Officio	non-voting	Designee
Carla	Robles	roblesc10@csu.fullerton.edu		Student	2026	
Cierra	Chahyaddie	cchahyaddie	Academic Senate Staff	A.S. Office	A.S. Staff	
Kristi	Kanel	kkanel	Human Services	HHD	Ex Liaison	